

Company_Name Pilot

For Companies & Trustees: Governance and Workforce Management

“What can I do today to solve my workforce issues in the future?”

Employers are increasingly saying to us “I want to ensure that my people can retire when they want to, but also when it’s right for the business.”

Every HR consultancy will sell you ways to try and retain your best employees and stop them from going to your competitors, the real problem is getting your older workforce to retire on time, allowing for your high-flyers to progress as they should.

Prevention is better than cure

When it comes to workforce management, the earlier you can see any potential issues, the quicker you can prevent problems further down the line. In order to do this, you need strong data combined with clarity to make informed decisions and provide actionable insights.

Pilot is an online tool built around fuelling those insights, powering conversations and igniting action. It allows you to dynamically model member outcomes and gain clarity around your workforce and DC provision, easily identifying any future workforce planning issues as well as trends and segments that may require further communications and support.

Supporting good governance

The Pensions Regulator (TPR) is turning its spotlight firmly on the governance of defined contribution schemes with an approach of education and support, in the form of the code of practice and guidance. This is backed up by a regulatory framework focussing on the key risks, with intervention and enforcement used when they consider a scheme is unable to deliver good member outcomes unaided.

Many Trustees and employers are not sure how to approach DC Governance because their main focus has been on defined benefit provision.

Pilot helps you with reviewing the value for money your scheme provides and increases the chances of good member outcomes through interactive scorecards, value for money assessment, intelligent data analytics, an online risk register and targeted communications.

Standard reports and dashboard

Pilot's dashboard based visual interface is intuitive and easy-to-use, enabling you to monitor the current status of your pension scheme how and when it suits you.

It features a range of the most common standard reports that can be run swiftly to show you exactly what's going on with your scheme members. How many are on track to retire on time, who could be making more of the matching contributions, where would a 1% member contribution increase make the biggest difference, are there certain groups or locations that are less engaged? Pilot gives you access to all that and more at the press of a button.

And if you provide Pilot for Members, you will also get quality analytics around member engagement and usage, e.g. what members are interested in, how long members are spending engaging with it and which of the new retirement options they're considering.

A common platform for discussion

Plus, by providing a common platform and basis for discussion, Pilot helps encourage collaborative working between companies and trustees, allowing you to find solutions to workforce and pension issues together. This should mean no more waiting months for analysis, no more missed opportunities because information is out of date and no more looking at scheme aspects in a one dimensional way.

Device agnostic technology

Pilot is ready where and when you are. If you need to present from your laptop, have a one-to-one discussion with a tablet or check some quick numbers on your smartphone, Pilot gives you the same great user experience.

Take control of your data with Pilot

Contact us to arrange your complimentary demo.

T: XXXXX

E: XXXXX

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